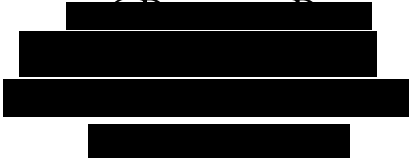


Dr. James Y. Taylor



Education

Doctor of Education: Leadership and Organizational Development
Grand Canyon University, November 2014

Master of Science Earth Science: Ecology & Resource Management
Montana State University, November 1995

Bachelor of Science: Biogeography
University of Utah, August 1992

Professional Experience

Utah State University **2016 to Present**
Chief Executive | Senior Associate Vice President
Professional Practice Associate Professor Sociology & Anthropology

Chief Executive for multiple university campuses. Representation of Utah State University in the communities served at all State political, legislative and outreach events. Executive leadership for student services, academics, facilities, advancement, and outreach. Direct supervision of faculty (tenure track and adjuncts) over a large dispersed geographic region and across eight academic colleges. Stewardship for all students. Oversight of a 10 million dollar operating, academic and research budget. Partnership development throughout the region. Successes (last six years) include increases in enrollment 30%, student diversity, graduation rates 44%, number of degrees 33%, decreased time to graduation 18%, increased endowment and scholarship balances by 36%.

Colorado Mountain College, Colorado **2014 to 2016**
Vice President Colorado Mountain College & Dean

Provided executive level vision, innovation, and leadership for the College's three residential and eight community campuses ensuring the success of students, employees, and communities. Provided highly complex leadership for the entire six county district and nine county service area; collaborated with the other members of the executive team as well as internal and external constituent groups to further the vision of the organization. Oversaw student services, academics, and campus operations in accordance with policies of the Board of Trustees and with federal, state, and local laws and regulations.

Ameritech College, Utah **2011 to 2014**
Campus President (former Vice President of Academic Affairs)

Academic and operational oversight of online and traditional campus operations (2,000 students and \$22 million budget) including: faculty (133 full-time and adjuncts), admissions, academic, student services, career services, registrars, and financial aid. Development of an independent Moodle LMS. Responsible for delivery of quality education through recruitment, retention, and placement.

Carden Memorial School, Utah **1995 to 2011**
Head of School, Board Member, & Science Teacher

Professional and executive leadership of the school, secondary science teacher (field, and technology-based education), and board member with oversight of academic, business, and operational efficiency and strategic planning for growth and continued quality academic programs. Duties included operations, parent relations, recruiting, hiring, training, and performance reviews of staff and oversight of school finances and budget (6 million) as well as long-range financial planning including development and collaboration with community partners.

Yellowstone National Park, Wyoming **1994 to 2012**
Seasonal Biologist and Backcountry Ranger

Backcountry research and management recreation related to the impact of recreational use on ecosystem and forest dynamics surrounding the 376 backcountry campsites. Field work required 14-20 days of travel.

Department of Earth Sciences, Montana State University **1992 to 1995**
Graduate Student & Instructor

Taught courses in earth science, environmental science and sustainability as well as conducted funded research in the Greater Yellowstone Ecosystem.

Boy Scouts of America, Utah **1994 to 1995**
District Executive & Camp Director

Executive for all activities in Northern Utah and Director for an alpine summer camp. Oversight of 7,000 scouts and 700 adult volunteers as well as fund raising.

Southern Cross Expeditions **1986 to 2007**
International Climbing Guide

Organization of over 20 climbing expeditions to South America, North America, Europe, Southeast Asia, Asia with clients from the around the world. Expeditions involved high altitude (above 20,000 feet), alpine ice and rock.

Professional Memberships, Service, and Certifications

Board Member: Uintah Basin Applied Technology College
Board Member: Belmont Academy (K-12 classical education school)
Member: Association for Career and Technical Education
Member of the Mountain Rescue Association
Member American Association of Geographers
EMT (Emergency Medical Technician), States of Utah and Colorado
Salt Lake County Sheriff's Office Search and Rescue (2003-2007)
Executive Board Member Lake County Economic Development Corp (2014-2016)

Publications, Presentations & Awards

Recognizing Potential in Others and Leading with Awareness: The Importance of Growth for Innovation and Improvement, 2022, Statewide Training of Student Services Professionals at Utah State University, Moab, UT, October 2022.

Team development through Individual Growth: The Importance of Supporting People to Improve Place, 2022, Department of Agriculture – National Forest Service Region 4 Annual Conference, Vernal, UT, October 2022.

Law, D. D., Busenbark, D., Hales, K., Taylor, J.Y., Spears, J. Harris, A., Lewis, M. L. (2021). Statewide Faculty-to-Student Mentoring program - Updates, Opportunities and Panel Discussion, 2022 ETE Conference, Logan, UT August 2022.

Dart, G., Taylor, J. Chapter 6, The Mentoring Context: Securing Institutional Support and Organizational Alignment. Making Connections: A Handbook for Effective Formal Mentoring Programs in Academia, Utah State University Press, 2022.

A Land-Grant Faculty-to-Student Mentoring Program: Addressing Shortcomings in Academic Mentoring, 2022 NASPA Annual Conference, Baltimore, MD, March 2022.

Taylor, J. (2021). Finding Purpose from Passion and Pain, Utah State University Uintah Basin Lecture Series, Vernal, Utah.

Law, D. D., Busenbark, D., Hales, K., Taylor, J.Y., Spears, J. Harris, A., Lewis, M. L. (2021). Designing and Implementing a Land Grant Faculty-to-Student Mentoring Program: Addressing Shortcomings in Academic Mentoring. *Journal on Empowering Teaching Excellence*, 5(2).

Law, D.D., Taylor, J. (2020, August). Faculty Mentoring of At Risk and First-Generation Students. Presented at the Empowering Teaching Excellence Conference, Logan, UT.

Taylor, J. (2020, February). Empathetic Leadership; Embracing Stewardship for Student Learning – Accepting the Changing Nature of Higher Education and Student Needs. Presented at the Uintech Education Conference, Park City, UT.

Taylor, J. (2019, December). Women of impact in the Uintah Basin; a Historical Perspective and Modern Interpretation. Presented at the Year of the Women Awards Ceremony, Vernal, UT.

Law, D.D., Taylor, J. (2019, August). Ensuring student learning: How to develop SoTL projects. Presented at the 2019 Empowering Teaching Excellence Conference, Logan, UT.

Teacher of the Year (2019) Utah Work-based Learning Association.

Post-Secondary Educator of the Year (2018) Association for Career and Technical Education.

Taylor, J. (2018, August). Campus Cultural Shift, the Value of Diversity to improved campus culture on majority demographic groups: Keynote at Governors High Mountain Symposium for Higher Education Innovation in Colorado, Glenwood Springs, Colorado.

Taylor, J. (2017, May). *Risk & Reward: Holistic Approach to Change*. Keynote at AmeriTech College of Healthcare Graduation, Salt Lake City, Utah.

Taylor, J. (2016, October). *Redefining Educational Leadership: Incorporating Technology and strengthening Relationships*. Presentation at the Leadership in Higher Education Conference, Baltimore, Maryland.

Governor's Award for Educational Innovation (2016) – Colorado Department of Education.

Taylor, J. (2015, November). *Educational Systems Change, the Need for National Education Reform in Response to Changing Student Expectations and Norms*. Presentation, NASPA Region IV Conference: Renew, Elevate, & Embrace, Beaver Creek, Colorado.

Taylor, J. (2015, November). *Environmental Education: Connecting the Virtual and Physical Worlds*. Presentation at the StemTech Conference, Phoenix, Arizona.

Taylor, J. (2015, June). *The Value of Ethical Leadership and Transparent Communication in Higher Education*. Presentation at the Learning Summit, Phoenix, Arizona.

Taylor, J. (2014). *Environmental Literacy and Leadership Development: A Comparison between Onsite and Online Environmental Courses*. Grand Canyon

University, Phoenix, AZ. UMI Number: 3665401
<http://pqdtopen.proquest.com/pubnum/3665401.html>

Taylor, J. (2012, September). *Effective Expeditionary Leadership: Team Development and Conflict Resolution*. Presentation at the Lougheed Leadership Symposium, Banff Alberta, Canada.

Taylor, J. (2012, June). *SAR Team Improvement: Transformational Leadership in a High Structured Environment*. Mountain Rescue Association Annual Conference, Lake Tahoe, California.

Taylor, J. (Winter 2007). Leave only Footprints: Impact of Backcountry Campsite Use on Forest Dynamics in Yellowstone. *Yellowstone Science*, Winter 2007

Taylor, J. (1992). Detailed Food-Web Dynamic Structures for Black-Tailed Butte, Grand Teton National Park. *Teton Science School Publication*, summer 1992.

Courses Taught (online and on campus)

SOC 4620: Sociology of the Environment and Natural Resources

SOC 1010: Introduction to Sociology

FDSCI 203: Environmental Stewardship

SCI 207: Dependence of Man on the Environment

FDSCI 201: Natural Disasters

NRSM 240: Natural Resource Ecology

GPHY 411: Biogeography

GPHY 141: Geography and World Regions

GPHY 121: Human Geography

GPHY 291: Introduction to Field Studies

GPHY 441: Mountain Geography

GPHY 329: Environment and Society

Earth 307: Principals of Geomorphology

Earth 101: Earth Systems Sciences

MGT 240: Introduction to Management

MGT 420: Organizational Behavior and Management

MGT 401: Servant Leadership

Field Ecology Seminar, Greater Yellowstone Ecosystem